

BRIAN SANDOVAL
GOVERNOR



BRIAN L. MITCHELL
DIRECTOR

STATE OF NEVADA
GOVERNOR'S OFFICE OF SCIENCE, INNOVATION AND TECHNOLOGY
100 North Stewart Street, Suite 220
Carson City, Nevada 89701
(775) 687-0987 * Fax: (775) 684-0990

DATE: May 16, 2016
TO: Governor Brian Sandoval
FROM: Vance Farrow, Brian Mitchell, Elyse Monroy
RE: Graduate Medical Education Task Force Recommendations

BACKGROUND

The Graduate Medical Education Task Force (Task Force), established pursuant to Executive Order 2015-30, is charged with providing recommendations to the Governor on how best to distribute the funds allocated by the Nevada State Legislature towards improving Graduate Medical Education (GME) in Nevada. The Legislature appropriated \$5 million for this purpose in each year of the biennium.

The Task Force met three times from January to May. In its initial meeting in January, the Task Force convened to consider its charge and develop a plan to allocate the funding. The Task Force decided to create a competitive process with institutions responding to a Request for Applications (RFA) developed by the State. Members discussed criteria for funding that should be included in the RFA including applicant eligibility criteria, approved uses of funding and desired information about proposed programs. Staff created a draft RFA which the Task Force reviewed and approved at its February meeting. A copy of the RFA is included as Attachment A. The RFA was posted on the Office of Science, Innovation and Technology (OSIT) website and was distributed widely to the State's schools of medicine, hospitals and clinics, and other interested parties. Applications were due by April 15, 2016.

APPLICATIONS AND SCORING

Primary care and mental health residency programs as defined by the Task Force in the RFA were the focus of this funding opportunity. Any accreditor-approved GME program or sponsoring institution in Nevada was eligible to apply. OSIT received eight applications requesting \$15,081,385 (see Table 1): three from the University of Nevada School of Medicine (UNSOM UNR), three from the University of Nevada Las Vegas School of Medicine (UNSOM UNLV), one from the Valley Health System and one from Mountain View Hospital. A summary of each application can be found in Attachment B. The applications were distributed to the members of the Task Force who individually scored the applications. Table 2 contains the average scores for each application. Task Force members reconvened on May 10, 2016 to discuss the applications and make recommendations.

TABLE 1

Applicant	Program Name	Type	Location	Requested Amount
UNSOM (UNLV)	Psychiatry Residency Program	Expansion	Clark	\$899,206
Valley Health	Infrastructure Development- 4 Programs	New	Clark	\$3,260,065
UNSOM (UNR)	Geriatric Medicine	Expansion	Washoe	\$561,064
UNSOM (UNLV)	Pediatric Emergency Medicine	New	Clark	\$1,070,000
Mountain View	Internal Medicine	New	Clark	\$5,000,000
UNSOM (UNR)	Adult and Child Psychiatry	New	Washoe/Rural	\$500,000
UNSOM (UNLV)	OBGYN	New	Clark	\$1,594,925
UNSOM (UNR)	Internal Medicine	Expansion	Washoe	\$2,196,125

TABLE 2

Applicant	Average Score (105 possible)
UNSOM (UNLV)- Psychiatry	95
Valley Health- Infrastructure Development	81.5
UNSOM (UNR)- Geriatric Medicine	86.4
UNSOM (UNLV)- Pediatric Emergency Medicine	89.1
Mountain View- Internal Medicine	74
UNSOM (UNR)- Adult/Child Psychiatry	84.1
UNSOM (UNLV)- OBGYN	91.9
UNSOM (UNR)- Internal Medicine	94.3

The Task Force discussed each application in order beginning with the highest average score. Each applicant was present and responded to questions from Task Force members. Below is a brief summary of the discussion for each applicant.

UNSOM (UNLV)- Psychiatry: The Task Force had few questions as this was recognized as the top application.

UNSOM (UNR)- Internal Medicine: There were some concerns with regard to the applicant's partners' funding commitments that were resolved. There were also concerns about the programs eventual impact on primary care since 90% of Internists become subspecialists or hospitalists. The applicant answered that this program is designed with a distinct primary care focus not found in other internal medicine programs elsewhere leading to better outcomes.

UNSOM (UNLV)- OBGYN: Similar concerns were raised about partners' funding commitments. Concerns were also raised that the number of faculty funded by the grant was higher than necessary and the applicant indicated that they would still move forward if offered a reduced grant amount.

UNSOM (UNLV)- Pediatric Emergency Medicine: Concerns were raised that pediatric emergency medicine is outside the definition of primary care. There were also questions that the proposal relied too heavily on savings that might not materialize.

UNSOM (UNR)- Geriatric Medicine: Concerns were raised over the number of faculty funded by the application and the difficulty to fill geriatric residency slots including the fact that many geriatric residency slots in other states go unfilled. There were also concerns about the ability of the Sanford Center, a key partner, to generate enough revenue to support the grant until it is fully up and running next year.

UNSOM (UNR)- Adult/Child Psychiatry- There were concerns about vague or missing information in the application that was clarified and that the salary for the program director seemed high.

Valley Health- Unlike other applications, Valley Health requested infrastructure funding rather than funding for faculty or resident salaries. A significant portion of the requested funding was not directly related to primary care, such as faculty offices and parking. Valley Health was comfortable with a partial award and committed to funding costs not funded by the State. Task Force members complimented Valley Health on its total commitment to GME.

Mountain View- Similar concerns about internal medicine programs not increasing the primary care workforce as outlined above were expressed as this program seemed more like a typical internal medicine program. Concerns also existed about the lack of a sustainability plan, lack of detail in the budget and a lack of a plan to sell the program to residents.

TASK FORCE RECOMMENDATIONS

At the conclusion of the discussion, the Task Force began allocating available funding to the applications. Table 3 below contains the Task Force's award recommendations. Each applicant was asked if its proposed program could still continue with a lower award amount than requested and all applicants other than UNSOM (UNR) Geriatric Medicine and UNSOM (UNR)- Adult/Child Psychiatry expressed an ability to accept a reduction.

UNSOM (UNLV)- Psychiatry was unanimously considered the top application and, given the relatively low cost per psych resident, was awarded full funding.

UNSOM (UNR)- Internal Medicine and UNSOM (UNLV)- OBGYN were given partial awards to account for budget concerns raised by Task Force members and both applicants indicated they would still deliver the same number of residents and would submit revised budgets cutting costs or adding additional funding from partners.

UNSOM (UNR)- Adult/Child Psychiatry was fully funded since a reduction would have prohibited the program from moving forward.

Valley Health was awarded a partial grant to fund IT infrastructure and student classroom space related to primary care. Valley Health will cover other costs not funded by the State.

UNSOM (UNR)- Geriatric Medicine was not funded and asked to reapply during the next round of funding as the Task Force felt the delay would allow the program to improve its ability to self-sustain.

UNSOM (UNLV)- Pediatric Emergency Medicine was not funded because the Task Force felt the scope of the application was outside the definition of primary care.

Mountain View was not funded due to concerns about its application listed above.

The remaining \$794 was allocated to UNSOM (UNLV)- Psychiatry.

TABLE 3

Applicant	Slots Per Year / Program Total	Average Score	Requested Amount	Awarded Amount
UNSOM (UNLV)- Psychiatry	4/16	95	\$899,206	\$900,000
Valley Health- Infrastructure Development	70/220	81.5	\$3,260,065	\$600,000
UNSOM (UNR)- Geriatric Medicine	1/1	86.4	\$561,064	\$0
UNSOM (UNLV)- Pediatric Emergency Medicine	3/5	89.1	\$1,070,000	\$0
Mountain View- Internal Medicine	20/60	74	\$5,000,000	\$0
UNSOM (UNR)- Adult/Child Psychiatry	2/8	84.1	\$500,000	\$500,000
UNSOM (UNLV)- OBGYN	3/12	91.9	\$1,594,925	\$1,300,000
UNSOM (UNR)- Internal Medicine	5/15	94.3	\$2,196,125	\$1,700,000
Total			\$15,081,385	\$5,000,000

NEXT STEPS

Once final funding decisions have been made by the Governor, OSIT staff will negotiate budget changes with the awardees, draft award agreements and advance the funding before June 30. The Task Force has concluded its work on the first round of grants and is preparing a timeline for the second round. It is anticipated that a new RFA will be released within the next four to six weeks that would provide applicants 90 days to respond; increased time for response was one suggestion made by the applicants. Additionally, the Task Force recommends expanding eligible uses of funding in the new RFA beyond primary care to other high-need specialties and subspecialties. If approved, staff will draft a new RFA for approval and dissemination. It is anticipated that the Task Force will be ready with recommendations to the Governor for the next tranche of funding by mid-fall.

Attachment A

Request for Applications

Graduate Medical Education New and Expanded Program Grants

IMPORTANT INFORMATION

- Purpose:** To increase and fill the number of accreditor-approved residency positions in existing programs, and/or establish new graduate medical education (GME) programs with positions.
- Proposals Due:** April 15, 2016, 5:00 pm PT
- Funding Available:** \$5,000,000
- Cost Sharing/Match:** None
- Bidder's Call:** February 26, 2016 at 10:00 a.m.
Dial in info:
775-687-0999
Access code: 70987#
- Applicant Q&A** There will be an optional opportunity for applicants to be present to answer questions from the review committee made up of members of the GME Task Force. The date, time and locations in Carson City and Las Vegas for the question and answer session will be posted on or before April 15, 2016 at <http://osit.nv.gov>.
- Final Funding Decisions:** On or before June 1, 2016.
- Eligibility:** An eligible applicant is an accreditor-approved GME program or a sponsoring institution that has an eligible program or intends to create an eligible program within the grant term.
- Website:** Updates to the Frequently Asked Questions document will be posted at <http://osit.nv.gov>. Please check the website regularly for updates.
- Contact:** Brian Mitchell
Director, Governor's Office of Science, Innovation and Technology
blmitchell@gov.nv.gov
775-687-0987

REQUEST FOR APPLICATIONS- GRADUATE MEDICAL EDUCATION NEW AND EXPANDED PROGRAM GRANTS

INTRODUCTION:

Nevada consistently ranks among the most underserved states in most areas of healthcare delivery, both in urban and rural settings due in large part to shortages of physicians. It is well established that physicians are most likely to stay and practice near where they complete their GME training. This is especially true in Nevada, which ranks 6th in the number of trainees staying in-state following GME.

On March 11, 2014, Governor Brian Sandoval issued Executive Order 2014-07 which created a Task Force on Graduate Medical Education (GME) and directed it to make recommendations in a report to the Governor on how to increase the graduate medical workforce in Nevada. The Task Force recommended that the Governor fund additional residency slots and that funding be available to both public and private institutions to either expand or create new GME programs.

As a result of the Task Force's recommendations, the Governor requested and the Legislature appropriated the sum of \$10 million (\$5 million in FY2016 and \$5 million in FY2017) for the purpose of GME. The primary focus of the additional slots is to be for primary care and mental health. On November 13, 2015, the Governor issued Executive Order 2015-30, reestablishing the GME Task Force to act as an advisory body and provide recommendations to the Governor on how best to distribute the GME funds allocated by the Legislature, and directed the Governor's Office of Science, Innovation and Technology (OSIT) to manage the grant. The Task Force will review and score responses to this Request for Applications to inform its recommendations to the Governor. The Governor will make final funding decisions.

SECTION I: DESIRED OUTCOMES

Purpose:

The State, through Graduate Medical Education New and Expanded Program Grants (hereafter GME Grants), seeks to meet its growing healthcare needs and grow its physician workforce by increasing support for training. Given limited resources, the State has chosen to focus this application on increasing the number of physicians with primary care and/or mental health training. Primary care and mental health training are defined in Section II, under the eligible uses of funding section.

SECTION II: AWARD INFORMATION

Awards

The State intends to distribute two rounds of grants over the biennium. This Request for Applications represents the first round. A second round is anticipated in summer 2016. The State reserves the right to determine the number of applications awarded based on funds available and projects selected, and may issue subsequent Requests for Applications beyond the two rounds. Applications should be crafted without expectation of future funding. In order to receive funding, applicants must completely follow application instructions, including formatting, and provide all required information. More information on the award decision process may be found in Section V.

Submission Timeline and Instructions

Submit one (1) electronic copy of the application in a single pdf by 5:00 p.m., April 15, 2016 to:

Brian Mitchell
Governor's Office of Science, Innovation and Technology
blmitchell@gov.nv.gov

Applications must be received by the date above. Applications received after the date above will not be considered.

Eligible Uses of Funding

The State will provide initial startup funding to eligible institutions to expand existing GME programs or start new ones. Programs must provide training in the fields or specialties of primary care and/or mental health. Primary care is defined as: family medicine, internal medicine, pediatrics, internal medicine/pediatrics, geriatrics, and OB/GYN. Mental health care is defined as: psych and psych fellowships. Examples of startup costs include:

- costs associated with hiring faculty or administrative support;
- facilities costs associated with education such as classrooms and associated IT;
- salaries, benefits, and professional liability insurance for participating residents of residents and fellows. Funding requested in for salaries, benefits, and insurance will require special justification in terms of impact, return on investment, and sustainability.

Ineligible Uses of Funding

Grant funds may not be used for:

- research or feasibility studies;
- the training of undergraduate medical students;
- compensation for residents subsidized by any other funding sources;
- compensation which is higher than the normal rate for a similar position at the institution;
- construction costs not directly related to education, such as facilities that are strictly clinical in nature;
- equipment costs not directly related to education;
- salary expenses, such as bonuses, beyond base salaries and standard benefits;
- no indirect cost allocation is allowable under this grant; and
- any costs associated with applying for, administering, or complying with the requirements of this grant.

Cost Sharing

No cost sharing or matching is required.

Grant Period

The grant reporting period is 10 years from the grant award date. The Legislature appropriated \$5,000,000 in FY2016 and \$5,000,000 in FY2017. All FY2016 funding must be obligated by the State by June 30, 2016. FY2017 funding must be obligated by June 30, 2017. More information on the award process is contained in Section V. Awardees are required to submit quarterly reports to OSIT until all grant funding has been spent and annual reports thereafter until the conclusion of the grant period. More information on the reporting process can be found in Section V.

SECTION III: ELIGIBILITY INFORMATION

Eligible Applicants

An eligible applicant is an accreditor-approved GME program or a sponsoring institution located in Nevada that has an eligible program or intends to create an eligible program within the grant term. Institutions may be public or private, allopathic or osteopathic. Awards may be granted to individual institutions, including universities, hospitals, community health centers or other healthcare entities, or to consortia where two or more institutions share resources including facilities, administration, faculty and costs. Institutions may submit more than one application.

SECTION IV: APPLICATION AND SUBMISSION INFORMATION

A comprehensive, well-written application provides all the information necessary for a complete evaluation. The review committee will use the rubric located in Attachment A to evaluate applications. A complete application will include the following five (5) components listed below and described later in greater detail. Each section inside the grant should include headings and subheadings.

- 1) Cover Sheet
- 2) Project Abstract;
- 3) Project Narrative;
- 4) Budget Plan;
- 5) Letters of Commitment.

Incomplete applications or applications that do not follow the submission requirements, including the formatting requirements described in detail below, as of the filing deadline, will be disqualified and will not be scored.

1. Cover Sheet (1 point possible)

Format: The cover sheet must not exceed one (1) page, is not included in the 20-page narrative limitation and must contain the following information:

- **Applicant Information**
Organization name, full mailing and physical addresses, phone number, fax number, federal tax ID number, DUNS number, and website (if applicable)
- **Project Information**
Title, county location, type of award requested (expanded or new), program specialty and length, original accreditation date (existing programs) or accreditation application date and expected start date (new programs), and proposed dollar amount
- **Project Director Information** (overall project responsibility)
Full name, title, mailing and physical address, day-time & evening phone, email address
- **Project Contact** (daily project contact – if different than director)
Full name, title, mailing and physical address, day-time & evening phone, email address
- **Signature**
The Cover Sheet must be signed by an individual who is legally authorized to submit the application on behalf of the applicant. Include printed name and title.

2. Project Abstract

Format: The Project Abstract must not exceed one (1) page, it must be double-spaced, Times New Roman 12-point font with 1-inch margins on all sides of 8½ by 11 size (letter size) paper.

The project abstract must succinctly summarize the proposed project and should include:

1. A brief summary of the project;
2. Specific, measurable objectives and/or goals;
3. Collaboration and partnerships; and
4. Expected results and/or outcomes.

3. Project Narrative

Format: The Project Narrative must not exceed twenty (20) pages, it must be double-spaced, Times New Roman 12-point font with 1-inch margins on all sides of 8½ by 11 size (letter size) paper. Tables, graphs, charts, and other visuals may be used and do not have to be double-spaced.

The following information must be contained within the Project Narrative:

A. Needs Assessment (14 points possible)

- 1) Provide a clear and concise overview of the need for the proposed training program, including gaps in the current workforce, illustrated with local labor data. Describe the community where this training program will take place including health disparities and unmet needs, and how those challenges will be addressed through this program.
- 2) Outline other efforts or resources, if any, currently being undertaken to remedy this need.
- 3) Discuss student demand for the program. Use institutional and statewide data. Include an analysis of where students completed or will complete their undergraduate medical education.

B. Feasibility Assessment (9 points possible)

- 1) Current and Projected Resident Capacity Assessment:
 - i. Existing Programs- Provide by postgraduate year (PGY) as of July 1:
 1. The number of actual accreditor-approved residency positions for 2015 and 2016 and the expected number of accreditor-approved residency positions in 2017.
 2. The number of filled and unfilled residency positions in 2015 and 2016.
 3. The number of new residency positions specific to this program.
 4. The estimated total number of residents trained per year at the institution.
 - ii. New programs- Provide by postgraduate year (PGY) as of July 1:
 1. The number of expected accreditor-approved residency positions for 2017.
 2. The number of new residency positions specific to this program.
 3. The estimated total number of residents trained per year.
- 2) Include a description of the payer mix at the institution applying for funding.

C. Work Plan and Impact Analysis (50 points possible)

Provide a detailed **work plan** with specific data and information that addresses each of the following and ties back to the needs identified above:

- 1) Program Description-
 - a. A description of the specialty for which the program will provide training.
 - b. The learning outcomes of residents.
 - c. Describe in detail the settings and activities in which residents will demonstrate competence to perform all medical, diagnostic, evaluative and surgical procedures and treatments considered essential.
 - d. Describe how competence will be assessed.
 - e. Describe the didactic activities that form part of the program.
- 2) Estimate the following:
 - a. The average number of hours per week residents of this program will see patients.
 - b. The average number of patient visits by residents of this program per year.
 - c. The cost to train each resident of this program.
 - d. The time to train first cohort of residents of this program.
- 3) List the proposed faculty and support staff positions that will oversee this program. Include an organizational chart.
 - a. What percentage of time will the GME program director spend on this program?
 - b. Will a full-time residency coordinator be provided?
- 4) A detailed timeline of project phases from award of funds to the completion of the first cohort of trainees, include measurable goals for each project phase. Identify the staff responsible for achieving each step in the timeline, including support from and the roles of any outside partners.
- 5) The stakeholders consulted and how their comments influenced the design of the training program.
- 6) A description of how the grant applicant will reach out to and recruit possible trainees to participate in the training program.
- 7) A list of hospital partners and clinical training resources that will be used in this program.
- 8) An articulation of the plan to achieve accreditation and the probability of success.

Impact Analysis- Provide detailed estimates on the impact of the training program including addressing the following:

- 1) The estimated yearly program completion rate.
- 2) The estimated number of trainees from underrepresented minorities, rural areas, disadvantaged backgrounds, or veterans projected to receive training each year.
- 3) The estimated number of trainees practicing in Nevada one year after program completion.
- 4) The estimated number of trainees practicing in an underserved or rural area in Nevada one year after program completion.
- 5) The number of residents trained annually.
- 6) The total cost of the training per resident.

D. Sustainability Plan (15 points possible)

- 1) Projected annual training program costs after grant funds are exhausted.
- 2) Detailed plan for obtaining replacement/sustainment funds.
- 3) Articulation of long-term institutional commitment to the program and ability to support ongoing program costs following startup phase.
- 4) Description of any changes in the roles of the partners.

E. Data Collection and Evaluation (5 points possible)

This section should include performance evaluation measures. At a minimum, the measures indicated in the impact analysis should be a part of the overall program evaluation. As a reminder, data collection is not a performance measure but used in developing and evaluating the measure. Please describe:

- 1) The goals of the program.
- 2) What data will be collected to measure the success of the program.
- 3) How the success of the training program will be evaluated.

F. Certification of Accreditation (1 points possible) (Does not count toward Project Narrative page limit)

Existing programs must provide a copy of the most recent accreditation letter from the Accreditation Council for Graduate Medical Education. New programs must provide a plan for achieving accreditation or documentation relating to an application in process for program accreditation.

4. Budget Narrative and Plan (5 points possible)

Format: The budget narrative must not exceed one (1) page, it must be double-spaced, Times New Roman 12-point font with 1-inch margins on all sides of 8½ by 11 size (letter size) paper.

Applicant is required to submit a 1) budget narrative and a 2) budget plan.

- 1) The budget narrative must demonstrate a clear and strong relationship between the program's expenses and the program's goals and activities. The budget narrative should be detailed, reasonable and adequate, cost efficient, and should align with the proposed work plan. From the budget narrative, the reviewer should be able to assess how the budget expenditures relate directly to the goals of the program. The budget narrative does not count towards the page limit of the Project Narrative.
- 2) The budget plan should be completed in a table. Please be specific and include as much line-item detail as is reasonably possible. Use this space to provide more specific justification for expenditures mentioned in the Budget Narrative. Break down cost categories such as "Faculty," "Facilities," "Salaries," and "Insurance" to individual components so that it is clearly understood how funding will be spent. For example, for travel, list costs for flights, hotel, per diem, and transportation. All program expenses should be accounted for.

5. Letters of Commitment (5 points possible)

Format: Letterhead with signature.

Applicant is required to submit letters of commitment from each partner. Letters should be on letterhead and signed. Letters should outline how the partner will contribute to the project and what commitments they will make. Letters of commitment do not count towards the 20 page limit of the Project Narrative.

SECTION V: AWARD ADMINISTRATION INFORMATION

Grant Review and Selection Process

Applications that meet the minimum standards laid out above will be reviewed, evaluated, and competitively scored by the Governor's GME Task Force using the scoring matrix located in Attachment A. Applicants have the opportunity, but are not required, to be present in person to answer clarifying questions from the Task Force. Selected applications along with the Task Force's recommendations will be forwarded to the Governor for a final funding decision. The Governor may award all or part of an applicant's request and may require modifications to an application prior to funding. Applications selected to receive a grant award will enter into a contract with the State of Nevada in compliance with the State of Nevada regulations. The State reserves the right to award all, part or none of available grant funding during this grant round. In cases where the ranked applications may "tie", the State reserves the right to consider "Work Plan and Impact Analysis" scoring independently to determine placement. To avoid disqualification, all application areas must be concise and complete; the application cover sheet must be signed and dated; objectives must be measurable. Denial letters will be sent to applicants that are not funded.

Grant Commencement and Duration

Project implementation must be initiated within thirty days (30) after funding is awarded. Requests for an exception to this rule must be justified and submitted in writing within thirty days of award. At the discretion of OSIT, the grantee risks losing the award if the project does not commence as required.

All grant funding in FY2016 must be obligated by the state by June 30, 2016. All grant funding in FY2017 must be obligated by the state by June 30, 2017. Awardees have two years to spend awarded funding from the award date. Any unspent funds after two years must be returned to the State. Projects must demonstrate sustainability beyond the initial reporting period. By submission of the grant application and acceptance of the award, the grantee is certifying its intention to continue and sustain the program beyond the initial grant implementation award. There is no expectation of funding beyond awarded grant funds.

Award Process

All awards will be obligated to funded applicants in advance. Awardees are required to spend grant funds in accordance with approved budgets and submit reports as detailed below. Any changes to budgets must be approved in advance. The state reserves the right to claw back funds that are not spent in accordance with approved budgets.

Fiscal Responsibilities

All recipients of funding are required to identify a fiscal agent if the grantee is not its own fiscal agent. All recipients of funding are required to establish and maintain accounting systems and financial records to accurately account for awarded funds. Accounting systems for all projects must ensure the following:

- Funds are not commingled with funds from other grant sources.
- Funds specifically budgeted and/or received for one project cannot be used to support another.
- All grant awards are subject to audits during and within three years after the grant award reporting period has concluded.
- The accounting system presents and classifies historical cost of the grant as required for budgetary and auditing purposes.
- If, after the application is approved, either costs are lower than expected or CMS later provides funding for activities contemplated by the proposal, previously approved funding must be returned to the State.

Reporting Requirements

The reporting period is defined as the period of time from the day the grant is awarded until ten years after the grant is awarded. All recipients of funding are required to submit to OSIT quarterly fiscal reports and quarterly progress reports

until all grant funds have been expended; annual fiscal and progress reports for the entire reporting period, and a final evaluation. Recipients have the option of submitting monthly reports in lieu of quarterly reports. The final evaluation is due within thirty (30) days after the conclusion of the reporting period. Grantees must continue to submit annual reports and a final evaluation even after all state funding has been spent. All reports must include the performance measures proposed in 3(e) of the application, satisfaction of partners, and sustainability. The annual reports must also include an annual roster of residents. OSIT maintains the right to withhold payments if reporting requirements are not met in a timely and efficient manner.

Additional Information

Financial obligations of the State are contingent upon funds for that purpose being appropriated, budgeted, and otherwise made available. In the event funds are not appropriated, any resulting contracts (grant awards) will become null and void, without penalty to the state of Nevada.

All materials submitted regarding this application for OSIT funds becomes the property of the state of Nevada. Upon the funding of the project, the contents of the application will become contractual obligations.

Reconsiderations

Funding decisions made by the Governor are final. There is no appeals process.

Bidding Process

The grantee must follow all applicable local, state and/or federal laws pertaining to the expenditure of funds. Proof of Invitation to Bid, contracts, and any other pertinent documentation must be retained by the grantee. Likewise, all local, state, and federal permits required for construction projects must be acquired by the grantee within 90 days after the contract is entered into.

Access for Persons with Disabilities

The grantee shall assure that persons with disabilities are not precluded from using GME grant funded facilities. Projects must meet requirements as set by the Americans with Disabilities Act.

Maintenance and Operation

The grantee is responsible to see that GME grant funded projects are maintained and operated in a condition equal to what existed when the project was completed; normal wear and tear is accepted. Maintenance and operations standards should be adopted upon completion of the project.

Nondiscrimination

Projects funded with GME grant funds shall be available for public use, regardless of race, religion, gender, sexual orientation, age, disability, or national origin. In any instance that the grant notice, award, rules, regulations and procedures are silent – prior written approval is required.

ATTACHMENT A: APPLICATION REVIEW INFORMATION

Each proposed project will be evaluated for inclusiveness and succinctness of their application using the scoring matrix below.

Evaluation Criteria	Maximum Points & Reviewer Score	Comments/Recommendations
Cover Sheet	Maximum Points: 1 Reviewer Score	Comments/Recommendations
Needs Assessment	Maximum Points: 14 Reviewer Score	Comments/Recommendations
Feasibility Assessment	Maximum Points: 9 Review Score	Comments/Recommendations
Work Plan & Impact Analysis	Maximum Points: 50 Reviewer Score	Comments/Recommendations
Sustainment	Maximum Points: 15 Reviewer Score	Comments/Recommendations
Evaluation and Data Collection	Maximum Points: 5 Reviewer Score	Comments/Recommendations
Certification of Accreditation	Maximum Points: 1 Reviewer Score	Comments/Recommendations
Letters of Commitment	Maximum Points: 5 Reviewer Score	Comments/Recommendations
Budget Plan	Maximum Points: 5 Reviewer Score	Comments/Recommendations

Attachment B

COVER SHEET

Applicant Information

Organization: **University of Nevada Reno School of Medicine**
Department of Internal Medicine
Address: 1664 North Virginia Street
Reno, NV 89557-0357
Phone: (775) 327-5174
Fax: (775) 327-5178
TIN: 88-6000024
DUNS: 14-651-5460
Website: <http://medicine.nevada.edu/reno/internal-medicine>

Project Information

Title: **Graduate Medical Education New and Expanded Program Grants**
County: Washoe County
Award Type: Expansion
Program Specialty: Internal Medicine
Program Length: 3 years
Accreditation Dates: 09/13/1983
Proposed Award: \$2,196,125

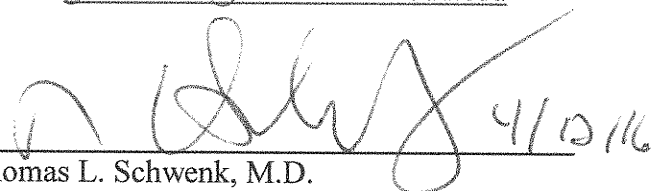
Project Director Information

Full Name/Title: Nageshwara Gullapalli, M.D., MPH
Program Director-Internal Medicine Residency
Address: Associate Professor, Department of Internal Medicine-UNSOM
1155 Mill St., W11, RRMCM, MS 0355
Reno, NV 89502-0354
Phone: Day: (775) 327-5174/ Even: (775) 338-1769
Email: ngullapalli@medicine.nevada.edu

Project Contact Information

Full Name/Title: **Gayle Halminiak, Director of Finance and Administration**
Address: Department of Internal Medicine-UNSOM
1155 Mill St., W11 RRMCM, MS 0355,
Reno, NV 89502
Phone: Day: (775) 327-5174/ Even: (775) 240-1550
Email: ghalminiak@medicine.nevada.edu

Signature: _____

 4/10/16
Thomas L. Schwenk, M.D.
Professor of Family Medicine
Dean, University of Nevada School of Medicine
Vice-president, Division of Health Sciences

PROJECT ABSTRACT:

Nevada is a state with a critical need for primary care internists. Nevada has 69.8 active primary care physicians per 100,000 population, as compared to the US rate of 91.1. In 2013, Nevada ranked 48th among US states in the number of active primary care physicians per capita.

We propose to start a new primary care (PC Program) track as an integral part of our internal medicine residency program. This track will train 5 residents per year above the current complement of categorical residents over the training period of 3 years. It will accomplish this goal through an intensified and diverse ambulatory care experience.

The goal of the proposed project is to address the critical need for adult primary care physicians in Nevada by using grant funds to specifically train a select number of residents using innovative methodologies to provide state of the art primary care medicine and therefore increase the number of trainees pursuing primary care as a career path. The specific objectives are to are to: 1) Establish a new primary care training track; 2) Increase the number of internal medicine residents choosing primary care as a career; 3) Increase retention of graduates as primary care providers for Nevada; 4) Improve primary care access for Nevada residents; and 5) Improve health indicators for the local population.

This will be done in collaboration with our partner Renown Health and other collaborators like Hopes clinic, Community Health Alliance and other private clinics in the community.

This grant offers an unprecedented opportunity for Nevada to improve access to primary care for its population by increasing the number of residents trained in primary care.

We also expect to retain a large number of graduates in Nevada. This will increase access to healthcare for all Nevadans, tying in with our overarching goal of a Healthy Nevada.

Graduate Medical Education New and Expanded Program Grant Application

• **Applicant Information**

The Valley Health System
10105 Banburry Cross Drive, Suite 230
Las Vegas, NV 89144
(702) 233-7043
(702) 233-7092 fax
Tax ID: 23-2937646
DUNS: N/A
<http://www.valleyhealthsystemlv.com/>

• **Project Information**

Infrastructure Development for New ACGME-Accredited Primary Care Residencies in the Valley Health System Consortium – Clark County, NV
New Programs planned include:

Specialty	Program Length	Application Date	Planned Start Date
Family Medicine	3 years	Summer 2016	July 1, 2017
Internal Medicine	3 years	Summer 2016	July 1, 2017
Obstetrics & Gynecology	4 years	Summer 2017	July 1, 2018
Psychiatry	4 years	Summer 2017	July 1, 2018

Anticipated grant-funded project costs: \$3,260,065

• **Project Director Information (overall project responsibility)**

Andrew M. Eisen, MD, FAAP
Chief Academic Officer/DIO
Valley Health System
10105 Banburry Cross Drive, Suite 230
Las Vegas, NV 89144
(702) 419-4747 cell
(702) 233-7043 office
(702) 233-7092 fax
andrew.eisen@uhsinc.com

• **Project Contact (daily project contact – if different than director)**

Same as above

• **Signature**



Andrew M. Eisen, MD, FAAP
Chief Academic Officer/DIO

April 15, 2016
Date

Project Abstract

The Valley Health System, accredited as a Sponsoring Institution (Institution #318090) by the Accreditation Council for Graduate Medical Education (ACGME), is applying for approval for new programs, including Family Medicine, Internal Medicine, Obstetrics & Gynecology, and Psychiatry. Applications for Family Medicine and Internal Medicine are to be submitted in the summer of 2016, with a planned start date of July 1, 2017. Applications for Obstetrics and Gynecology are to be submitted in the summer of 2017, with a planned start of July 1, 2018.

The Hospitals comprising the Sponsoring Institution's primary teaching sites are community-based acute care facilities which have been designed and built for the purpose of direct delivery of patient care, and not in anticipation of graduate medical education (GME) programs. The ACGME requires for the approval of any programs sufficient and appropriate space for resident activities, including classroom/teaching space, lounge space, and call room space.

This project is designed to address the space requirements of the ACGME in order to facilitate the establishment, accreditation, and ongoing operations of multiple GME programs, including Primary Care and Mental Health training. It further serves to create a communications and videoconferencing technology infrastructure to link the teaching spaces at the various facilities, as well as outside entities, for the purposes of educational programming.

This physical and technological infrastructure development represents one-time startup costs with a useful lifespan that will extend far beyond the term of the grant period, offering a positive impact on the training opportunities for hundreds of residents in these disciplines, and supporting the System's goal of training physicians to serve generations of Nevadans.

1) Cover Sheet

• **Applicant Information**

MountainView Hospital, 3100 N Tenaya Way, Las Vegas, NV 89128
Phone: 702.562.5619 Fax: 702.562.5801
Federal Tax ID #62-1600397 DUNS# 080068920
<http://mountainview-hospital.com/home/index.dot>

• **Project Information: GME Program: Internal Medicine Residency Program**

<http://www.mountainview-hospitalgme.com/GME-Programs/Internal-Medicine.aspx>

GME Program	Residency Program
County location	Clark County
Type of award requested	New
Program specialty and length	Internal Medicine / 3 years
Original accreditation date	Oct 21, 2015
Accreditation application date and Expected start date	May 2015 July 1, 2016
Proposed dollar amount	\$ 5 million

• **Project Director Information:** Full name, title, mailing and physical address, day-time & evening phone, email address:

Ali Rahimi, MD, FACP, AGSF
Residency Program Director – Internal Medicine
Graduate Medical Education
3150 N. Tenaya Way, Ste. 480, Las Vegas, NV 89128
Phone# 702.672.8868 (Day time) & 702.672.8868 (Cell)
Ali.Rahimi@hcahealthcare.com

• **Project Contact** (daily project contact – if different than director) Full name, title, mailing and physical address, day-time & evening phone, email address:

Mahendra Solanki, MS, MPH / Vice President - Academic Affairs
Graduate Medical Education
3150 N. Tenaya Way, Ste. 480, Las Vegas, NV 89128
702.562.5837 (Day-time) & 848.333.7424 (Cell)
Mahendra.Solanki@hcahealthcare.com

• **Signature** The Cover Sheet must be signed by an individual who is legally authorized to submit the application on behalf of the applicant. Include printed name and title.

 4/15/2016

Mahendra Solanki, MS, MPH / Vice President - Academic Affairs

Section 2: Project Abstract

1. A brief summary of the project;

- MountainView Hospital (MVH) is a provider of health care in the Northwest community of Las Vegas for over 20 years. We are committed to decreasing the primary care physician shortage of Nevada through the development of a robust and academically stimulating Internal Medicine residency program starting in July 1, 2016.

2. Specific, measurable objectives and/or goals;

- Graduate 20 resident physicians per year trained in Internal Medicine with a 50% or greater retention rate within Nevada post-graduation.

3. Collaboration and partnerships; and

- MVH and the University of Nevada School of Medicine completed a Master Affiliation agreement in December 2014.
- Partnerships will occur with community physicians in their development as clinical faculty and research mentors through a robust faculty development program.

4. Expected results and/or outcomes.

- Increase the access to primary health care in Nevada through the training and retention of Internal Medicine physicians, and the development of a large continuity clinic.
- Improve the delivery and quality of health care in Nevada through the development of an academic residency program bringing the latest research and scientific information through community based Grand Rounds, faculty development, and case based lectures.



University of Nevada
School of Medicine

COVER SHEET

Applicant Information:

Department of Emergency Medicine -Division of Pediatrics Emergency Medicine
University of Nevada School of Medicine
1701 W. Charleston Blvd
Las Vegas NV 89102
Phone: 702-383-3736
Fax: 702-383-3747
<http://medicine.nevada.edu/>
Federal Tax ID: 88-6000024
DUNS Number: 146515460

Project Information:

Pediatric Emergency Medicine Fellowship Proposal
Clark County
New Program Accreditation Application Date: August 1, 2016
Start date July 2017
Proposed dollar amount \$1,070,000

Project Director:

Jay Douglas Fisher, M.D.
Pediatric Emergency Services
Children's Hospital of Nevada at UMC
800 Hope Way, Las Vegas NV 89102.
702-383-3736 (day)
702-738-2861 (evening)
jfisher@emp.com

Project Contact: same as project director

Signature:

Thomas L. Schwenk, MD
Dean, School of Medicine
Vice President for Health Sciences

A handwritten signature in black ink, appearing to read 'T. Schwenk', written over a horizontal line. Below the line, the word 'signature' is printed in a small, black, sans-serif font.

PROJECT ABSTRACT

The Pediatric Emergency Services division of the University of Nevada School of Medicine's (UNSOM) Department of Emergency Medicine based at the Children's Hospital of Nevada at UMC is seeking a GME 'New Program' grant to initiate an ACGME approved fellowship in Pediatric Emergency Medicine. The fellowship leads to eligibility for Board Certification in Pediatric Emergency Medicine by the American Board of Pediatrics. Candidates for the fellowship must have completed residency training in Pediatrics or Emergency Medicine. The fellowship will train two fellows per year and will require two (emergency medicine graduates) or three (pediatrics graduates) years to complete.

The objective of the grant is to train board certified Pediatric Emergency Physicians who will go on to practice in-state. Currently, the state of Nevada does not have any Pediatric subspecialty training programs and recruitment and retention of Pediatric Emergency Medicine subspecialists from outside the state remains a challenge.

The project will require collaboration among the Clark County government, the University Medical Center, the UNSOM Emergency Medicine and Pediatric Residency Programs, the Children's Hospital of Nevada at UMC, as well as the Trauma and Burn Centers at UMC.

The anticipated outcome of the project is a Pediatric Emergency Medicine Fellowship that produces a steady stream of Board Certified Pediatric EM providers for the state of Nevada. The project will become self-sustaining through growth in pediatric emergency patient care revenues at the Children's Hospital of Nevada at UMC and the support of fellows by UMC. In addition, the project will help support substantial growth in the provision of pediatric services and begin to mitigate the severe shortage in Southern Nevada.

COVER SHEET

Applicant Information

Organization: **University of Nevada Reno School of Medicine**
Department of Psychiatry and Behavioral Sciences
Address: 1664 North Virginia Street
Reno, NV 89557-0357
Phone: (775) 784-6063
Fax: (775) 784-1428
Website: <http://medicine.nevada.edu/reno/psychiatry>
DUNS: 14-651-5460
TIN: 88-6000024

Project Information

Title: **Graduate Medical Education New and Expanded Program Grants**
County: Washoe County and Rural Nevada Communities via Telemedicine
Award Type: New
Program Specialty: Adult Psychiatry Residency and Child-Adolescent Psychiatry Fellowship
Program Length: Residency Program – 4 years / Fellowship Program – 2 years
Accreditation Dates: Residency – 01/13/1999 and Fellowship – 07/01/2005
Proposed Award: **\$500,000.00**

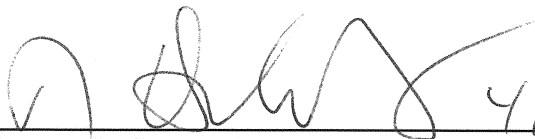
Project Director Information

Full Name/Title: **David Lee Carlson, M.D., Professor, Residency Program Director**
Address: UNSOM Department of Psychiatry and Behavioral Sciences
5190 Neil Road, Suite 215, Room 12 MS 0354
Reno, NV 89502-0354
Phone: (775) 682-8458 (Day) / (701) 306-5987 (Evening)
Email: dcarlson@medicine.nevada.edu

Project Contact Information

Full Name/Title: **Joy Angela Royston, Program Officer**
Address: UNSOM Department of Psychiatry and Behavioral Sciences
5190 Neil Road, Suite 215, Room 19 MS 0354
Reno, NV 89502-0354
Phone: (775) 682-8459 (Day) / (805) 698-7416 (Evening)
Email: jroyston@medicine.nevada.edu

Signature:

 4/12/16
Thomas L. Schwenk, M.D., Professor
Dean, University of Nevada School of Medicine
Vice President for Health Services

PROJECT ABSTRACT:

The University of Nevada Reno School of Medicine, Department of Psychiatry and Behavioral Sciences has been successful in graduating highly competent and compassionate physicians from both its adult general residency and child-adolescent fellowship programs. Our goal is to continue developing these beneficial programs as we increase the number of locally trained psychiatrists, elevate the potential for the retention of our graduates and create improved access to mental health care services within our communities. To accomplish this, we have enlisted assistance from our community partners. Current partners include Renown Regional Medical Center (RRMC), Northern Nevada Adult Mental Health Services (NNAMHS), VA Sierra Nevada Healthcare System (VA), Carson Tahoe Regional Medical Center and Mojave Mental Health Services (MMHS). The proposed plan will consist of two – one year phases.

Phase I contains steps necessary to build a firm foundation for program expansion. Applications increasing the number of trainees will be submitted to the ACGME and UNSOM. Recruitment for an Associate Program Director, additional faculty and a part-time administrator to support the expansion will occur. Facilities will be expanded with the procurement of additional educational space (2637 sq. ft.) located near existing offices. Technology purchases will be made; most importantly additional telemedicine equipment for training in community outreach support.

Phase II will commence with the recruitment of two additional residents and involve continued collaboration with community partners to ensure that educational, training and community access needs are satisfied with excellence. Robust collaboration efforts, along with an increase in faculty will result in a sustainable plan, creating new opportunities for the provision and accessibility of quality mental health care in Northern Nevada.

Applicant Information

Organization: **University of Nevada Reno School of Medicine**
Department of Internal Medicine
Address: 1664 North Virginia Street
Reno, NV 89557-0357
Phone: (775) 327-5174
Fax: (775) 327-5178
TIN: 88-6000024
DUNS: 14-651-5460
Website: <http://medicine.nevada.edu/reno/internal-medicine>

Project Information

Title: **Graduate Medical Education New and Expanded Program Grants**
County: Washoe County
Award Type: Expansion
Program Specialty: Geriatric Medicine
Program Length: 1 Year
Accreditation Dates: 07/01/2006 through present
Proposed Award: \$561,064

Project Director Information

Full Name/Title: Neila Shumaker, M.D.
Program Director-Geriatric Medicine Fellowship
Address: Department of Geriatric Medicine-UNSOM
975 Kirman Ave (018)
Reno, NV 89502
Phone: Day: (775) 785-7103 Even: (775) 384-4999
Email: nshumaker@medicine.nevada.edu

Project Contact Information

Full Name/Title: **Gayle Halminiak, Director of Finance and Administration**
Address: Department of Internal Medicine-UNSOM
1155 Mill St., W11 RRMC, MS 0355
Reno, NV 89502
Phone: Day: (775) 327-5174
Email: ghalminiak@medicine.nevada.edu

Signature: _____



Thomas L. Schwenk, M.D.
Professor of Family Medicine
Dean, School of Medicine
Vice President, Division of Health Sciences

2. Project Abstract

Enhancing Nevada's capacity to deliver high-quality geriatric medicine is a clear need. Current estimates suggest that the Nevada elder population will increase by 20% within the next six years, making this demographic group the fastest growing in the state. With the high prevalence of multiple chronic conditions, leading to both physical and cognitive disability among elders, this trend has many implications in terms of the need for accessible high-quality geriatric medical care. This need can only be met by increasing the number of trained geriatricians in the state. The primary purpose of this request is to expand the existing UNSOM Internal Medicine Geriatric Fellowship program from three fellows per year to four, while simultaneously enhancing the trainee experiences. If this proposal is successful, we will apply to ACGME to request the additional slot, and are confident we will receive accreditor approval to expand the program with one additional fellow for 2017-2018. There are currently no vacant fellowship slots in the program. There are two specific objectives for this proposal: 1) to expand the existing geriatric fellowship program by one fellowship slot annually; and 2) to expand the existing fellowship's non-VA clinical sites by adding a rotation in the Sanford Center Geriatric Specialty Clinic (SCGC). This expanded program will be a collaborative effort between the UNSOM Department of Internal Medicine, the VA Medical Center, Renown Regional Medical Center and the SCGC. UNSOM Internal Medicine hosts the existing program with delivery sites at the VA and Renown. The new partnership element that expands the program will be including SCGC as a new training site. The specific outcomes to be achieved by this program expansion include: increasing the current fellowship program from three fellows per year to four, including trainees from underrepresented backgrounds, and ultimately increasing the number of geriatricians serving Nevada and its rural communities.

Cover Sheet



University of Nevada
School of Medicine

Applicant Information

Organization name: University of Nevada School of Medicine
Mailing address: University of Nevada School of Medicine
Department of OBGYN
1707 W. Charleston Blvd, Suite 120
Las Vegas, NV 89102

Physical address: Same
Phone number: 702-671-2300
Fax number: 702-671-2333
Federal Tax ID number: 88-6000024
DUNS number: 146515460

Website: <http://medicine.nevada.edu/las-vegas/OBGYN>

Project Information

Title: OBGYN-Las Vegas Request for Expansion
County location: Clark County
Type of award requested: New
Program specialty and length: OBGYN – 4 years
Original accreditation date: 5/8/1980
Proposed dollar amount: \$1,594,925

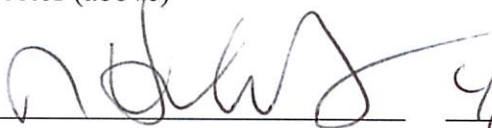
Project Director Information

Full name: Vani Dandolu, MD MPH MBA
Title(s): Chair, Department of OBGYN
Program Director, OBGYN Residency Program
Director, Urogynecology
Mailing address: University of Nevada School of Medicine
Department of OBGYN
1707 W. Charleston Blvd, Suite 120
Las Vegas, NV 89102
Physical address: Same
Day-time & evening phone: 702-671-2300 / 215-421-5146
Email address: vdandolu@medicine.nevada.edu

Project Contact Same as Project Director (above)

Signature

Thomas L. Schwenk, MD
Dean, School of Medicine
Vice President, Health Sciences



Signature

4/10/16

Date

2. Project Abstract: The goal of this proposal is to increase the number of obstetrician/gynecologist (OBGYN) physicians trained annually in the state of Nevada by expanding the existing residency program at the University of Nevada School of Medicine (UNSOM). Since 1980, when the program was first accredited, UNSOM's OBGYN department has been the sole accredited OBGYN residency-training program in the state of Nevada. Each year three residents complete their training from this program and this number has remained unchanged over the past 35 plus years despite an explosion of population growth in Nevada. There is great demand for the specialty among Nevada Medical students.

The expansion will use the clinical/ surgical volume in Southern Nevada particularly at University Medical Center, Sunrise Hospital, Nellis Air Force Base and Veteran's Administration Hospital. These community partners have strongly committed to fund the expanded residency positions starting 2018 at the conclusion of financial support through this grant. The grant funding will be used to support hiring of 4 additional core faculty and resident positions. At the end of two years of grant funding we anticipate the core faculty will have developed their clinical practices to sustain their positions and have developed adequate surgical volume to provide robust learning experiences to the trainees. When the resident complement increase is fully implemented in 2021 we will have 6 OBGYN residents completing training every year from UNSOM residency program. Besides being successful in expanding the program as a specific measurable outcome, the program will measure the number of graduates practicing in Nevada and the American Board of Obstetrics and Gynecology board passage rate for graduates taking the exam for the first time. Based on past graduates' career paths, it is anticipated that approximately half to two thirds of trainees will stay in Nevada to provide healthcare for women in the state including rural and urban underserved areas.

Cover Sheet

Department of Psychiatry and Behavioral Health Sciences-Las Vegas
University of Nevada School of Medicine
1701 W. Charleston Blvd, Suite 160
Las Vegas, NV 89102
Phone: 702 671 6475
Fax: 702 671 6440

Federal Tax ID: 88-6000024
DUNS Number: 146515460


Project Information

Psychiatry Residency Program Expansion Grant Proposal
Clark County
Expansion Grant for Psychiatry Residency 4 year program
Original Accreditation Date July 2002
Proposed expansion date: July 2017
Proposed grant amount: \$899,206

Project Director Information

Alison Netski, MD
Department Chair, Psychiatry and Behavioral Health Sciences-UNSOM Las Vegas
1701 W. Charleston Blvd, Suite 160
Las Vegas, NV 89102
Phone: 702 671 6475
Fax: 702 671 6440
anetski@medicine.nevada.edu

Project Contact: same as director



Authorized Signer
Thomas L. Schwenk,
Dean, University of Nevada School of Medicine
Vice President for Health Sciences

Project Abstract

The Department of Psychiatry at the University of Nevada School of Medicine (UNSOM) in Las Vegas is proposing to expand the Psychiatry Residency training program from its current complement of 6 residents per year (24 total trainees) to 10 residents per year (40 total trainees) over a four-year timeframe starting in July 2017. The primary reason for this expansion is to improve access to psychiatric and mental health services for individuals in Nevada. Nevada is presently ranked 50th nationwide for per capita number of psychiatrists. The Psychiatry Residency training program is a community-based program that currently includes partnerships with University Medical Center (UMC), Southern Nevada Adult Mental Health Services (SNAMHS) and the Southern Nevada VA Healthcare System. It is anticipated that with the proposed residency expansion, additional partners will serve as clinical sites for training. Since the training program's first graduating class in 2007, an average of 2.5 out of 4 psychiatry graduates have remained in Las Vegas to practice. It is expected that the residency program expansion will result in an average of 6 out of 10 graduating residents practicing in Nevada. The requests in this grant proposal will support recruitment and initial salary along with associated start-up costs (office space, technology and supplies) for two new faculty members as well as the necessary conference room and academic activity space furnishings, equipment and technology to accommodate the expanded resident education needs. During the course of the residency expansion, data will be collected including the match rates of new trainees, American Board of Psychiatry and Neurology board pass rates, and workforce statistics assessing per capita number of psychiatrists in Nevada and graduating resident geographical location of practice. Further data measuring academic scholarship of the newly recruited faculty and their contributions to resident education will also be tracked.